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Appointments:

- 2014 – Assistant Professor, Strategy; Management and Organizations, Marshall School of Business, University of Southern California
2016 – Affiliate, Lloyd Greif Center for Entrepreneurial Studies, Marshall School of Business, University of Southern California

Education:

- Ph.D. Strategic Management and Economics, Rotman School of Management, University of Toronto, 2014
MBA Strategic Management and International Business, Schulich School of Business, Toronto
B.Sc. Computer Science and Mathematics, University of Bucharest

Research Activity:

(In all papers, authors are in alphabetical order or in random order; all authors contributed equally.)

Refereed Publications:

- Agrawal, A, Goldfarb, A., Teodoridis, F. 2016. “Understanding the Changing Structure of Scientific Inquiry”, *American Economic Journal: Applied Economics*, 8(1): 100-128
- Teodoridis, F. 2018. “Understanding Team Knowledge Production: The Interrelated Roles of Technology and Expertise”, *Management Science*, 64(8): 3469-3970
- Bikard, M., Vakili, K, Teodoridis, F. 2018. “When Collaboration Bridges Institutions: The Impact of Industry Collaboration on Academic Productivity”, *Organization Science*, 30(2):235-445
- Teodoridis, F, Bikard, M., Vakili, K. 2018. “Creativity at the Knowledge Frontier: The Impact of Specialization in Fast- and Slow-paced Domains”, *Administrative Science Quarterly*, forthcoming
- Furman, J., Teodoridis, F. 2019. “Automation, Research Technology and Researchers’ Trajectories: Evidence from Computer Science and Electrical Engineering”, *Organization Science*, forthcoming
- Nagle, F., Teodoridis, F. 2019. “Jack of All Trades and Master of Knowledge: The Role of Diversity in New Distant Knowledge Integration”, *Strategic Management Journal*, forthcoming

Other Publications:

- Teodoridis, F., Bikard, M., Vakili, K. 2017. “The Pace of Change and Creative Performance: Specialist and Generalist Mathematicians and the Fall of the Soviet Union”, *Academy of Management Best Paper Proceedings*
- Teodoridis, F., Bikard, M., Vakili, K. 2018. “When Generalists Are Better Than Specialists, and Vice Versa”, *Harvard Business Review*
- Nagle, F., Teodoridis, F. 2019. “Jack of All Trades and Master of Knowledge: The Role of Diversity in Knowledge Integration”, *Academy of Management Best Paper Proceedings*

Under Review:

- Teodoridis, F. “Startup Commercialization Strategies of Disruptive Technologies: Implications for the Rate of Scientific Discovery”

- Raffiee, J., Teodoridis, F. “Does the Political Ideology of Patent Examiners Matter? An Empirical Investigation”
- Vakili, K., Teodoridis, F., Bikard, M. “The Collaboration Credit Premium and the Case of Detrimental Collaborations: Evidence from Economics”
- Goldfarb, A., Taska, B., Teodoridis, F. “Could Machine Learning Be a General-Purpose Technology? Evidence from Online Job Postings”

Working Papers:

- Lu, J., Miric, M., Teodoridis, F. “Competing with AI: What Skills Matter in What Situations? Lessons from Humans and AI in Chess”
- Barbosu S., Teodoridis, F. “Towards a Taxonomy of Research Technology and the Heterogeneity of Impact on the Rate and Direction of Innovation”
- Tartari, V., Teodoridis, F. “Collocation, Collaboration and the Direction of Innovation”
- Goldfarb, A., Taska, B., Teodoridis, F. “Machine Learning in Healthcare?”
- Goldfarb, A., Taska, B., Teodoridis, F., Tucker, C. “Does Machine Learning Boost Creativity? Evidence from Job Postings in Marketing”

Awards:

- USC Marshall. Management and Organizations Research Award, 2019
- NSF Science of Science & Innovation Policy: “Collaborative Research: The Impact of Research Costs on the Rate and Direction of Scientific Discovery” (2016-2020)
 - Co-PI (with Jeff Furman) for approx. \$500,000
- Grief Research Award, 2016
- Finalist, AOM TIM Dissertation Award, 2015
- Semi-finalist, ISPIM Innovation Management Dissertation Award, 2015
- Steven Klepper Award for Best Young Scholar Paper, DRUID, Copenhagen, 2014
- Research Program on the Economics of Knowledge Contribution and Distribution funded by the Sloan Foundation, Research Grant, 2014
- Best Student Paper Award, Roundtable for Engineering Entrepreneurship Research (REER), Scheller College of Business, Georgia Tech, Atlanta, 2013
- SGS Conference Grant, University of Toronto, 2013
- CCMF Doctoral Fellowship, 2009 to 2014

Conferences and Seminars:

- Academy of Management, Boston (2019)
- Digital Initiative Discussion and Symposium, Harvard Business School, Boston (2019)
- AI Strategy and Workshop, New York University, New York (2019)
- National Bureau of Economic Research (NBER), Productivity Seminar Series, Boston (2019)
- Conference of the American Society of Health Economists (ASHEcon), Washington DC (2019)
- Strategy Research Forum (SRF), Toronto (2019)
- Academy of Management, Chicago (2018)
- NYU Strategy Workshop, New York (2018)
- DRUID Society Conference, Copenhagen (2018)
- Social Science and Technology seminar, Stanford University (2018)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2017)
- Duke Strategy Conference, Durham (2017)
- Academy of Management, Atlanta (2017)
- DRUID Society Conference, New York (2017)
- Smith Entrepreneurship Research Conference, Maryland (2017)
- Boston University (2017)

- West Coast Research Symposium on Technology Entrepreneurship, Foster School of Business, Seattle (2016)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2016)
- Academy of Management, Anaheim (2016)
- DRUID Society Conference, Copenhagen Business School (2016)
- Individual and Collective Antecedents of Scientific Knowledge Production, Workshop (2016)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2015)
- Academy of Management, TIM Doctoral Dissertation Competition (2015)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology (2014)
- Washington University in St. Louis, Olin Business School (2014)
- University of California at San Diego, School of International Relations and Pacific Studies (2014)
- Carnegie Mellon University, Department of Engineering and Public Policy (2014)
- Georgia Institute of Technology, Scheller College of Business (2014), Atlanta
- DRUID Society Conference on Entrepreneurship, Copenhagen Business School (2014)
- National Bureau of Economic Research (NBER) Summer Institute (2014)
- Academy of Management, Symposium (2014)
- CCC Colloquium for Doctoral Student Research, (2013)
- DRUID, 35th Celebration Conference on Innovation, Strategy and Entrepreneurship, ESADE, Barcelona (2013)
- National Bureau of Economic Research (NBER), Productivity Seminar Series (2013)
- Economics of Knowledge Contribution and Distribution, Sloan Foundation and Georgia Tech (2013)
- Bocconi University, Milan (2013)
- IESE Business School, Barcelona (2013)
- Roundtable for Engineering Entrepreneurship Research (REER), Georgia Tech, Atlanta (2012)
- The Organization, Economics and Policy of Scientific Research, LEI & BRICK, Turin (2012)
- University of Toronto, Rotman School of Management, Strategy Seminar Series (2012)

Teaching:

2016 – Quantitative Research Methods (PhD)

2016 – Decision-Making and Problem-Solving: An Integrated Perspective (MBA)

2015 – Strategic Management (Undergraduate)

2009 – 2014 Teaching assistant (Strategic Management, MBA; Corporate Strategy, MBA; Venture Capital, MBA; Model-based Decision Making in Practice, MBA; International Business, MBA)

Professional Activities:

Editorial Review Board

Organization Science

Methods Advisory Committee @ Organization Science

Strategic Management Journal

California Management Review

Ad Hoc Referee

Management Science

Research Policy

Industry and Innovation

Academy of Management

DRUID Society Conference

Professional Affiliations

Academy of Management (BPS, TIM, Entrepreneurship)

American Economic Association (AEA)

Other

2017-2019 Research Committee member, Academy of Management, Strategic Management (STR) division

2013-2014 Fellow, Creative Destruction Lab at Rotman School of Management, University of Toronto

Non-Academic Experience:

Identified, designed and managed the full development life-cycle of various data-driven business decision-making applications (big data, business intelligence, data warehousing)

- Consultant/Project Manager (PMP), Harlequin Enterprises – TORSTAR, Toronto, 2006-2009
- Technical Project Manager, St. Elizabeth Health Care, Toronto, 2002-2005
- Project Lead/Software Developer, IPSOS-Reid, Toronto, 2000-2002